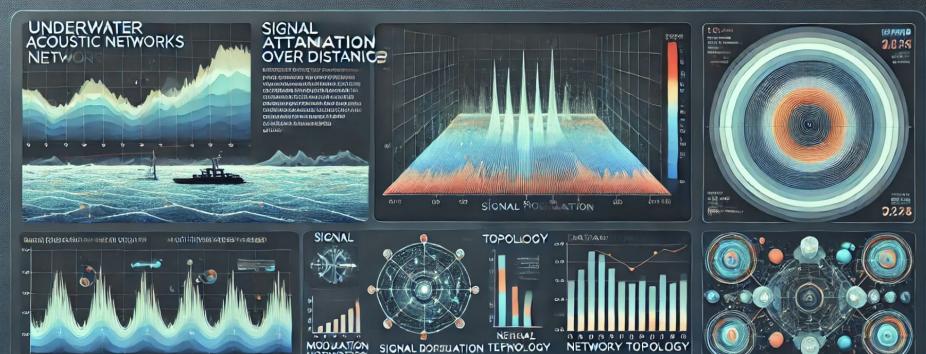
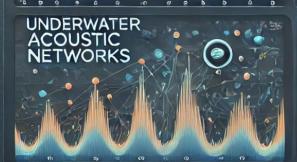


Angelica Lo Duca









YDOLONATION TEPNOLOGY

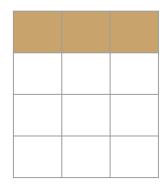


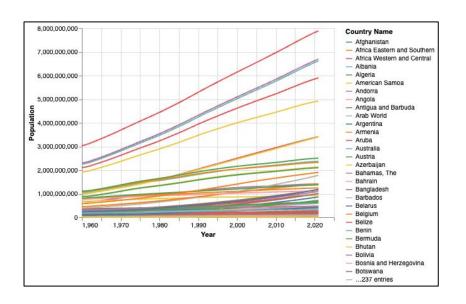




1 minute. Tons of charts.
No one cared.
No one came to my poster.

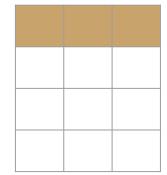
Data is not enough.







Data Chart Audience







Data Story Audience

#### Stories speak at three levels



1

#### Stomach

Corresponds to the instinctive level: the audience understands the story without a detailed reflection.



2

#### Heart

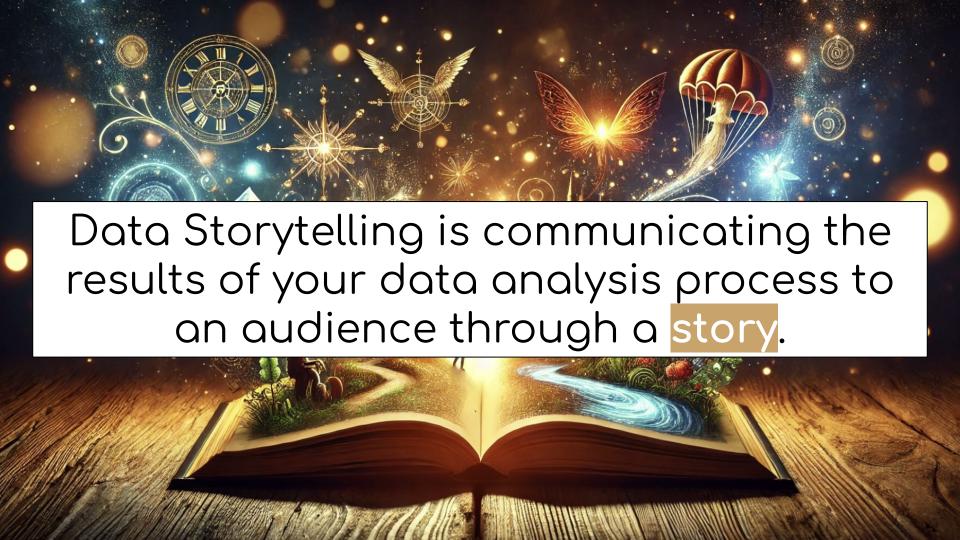
Corresponds to the affective level: the audience engages with the story.



Brain

Corresponds to the behavioral level: the audience acts based on the story.

How can we tell Data Driven Stories?



# People have stories to tell.

Behind every data point, there are people.

## 10

A number. Numbers do not tell stories.

# 10 apples A data point.

Data tells stories.

This year my apple tree has ten more apples than last year.

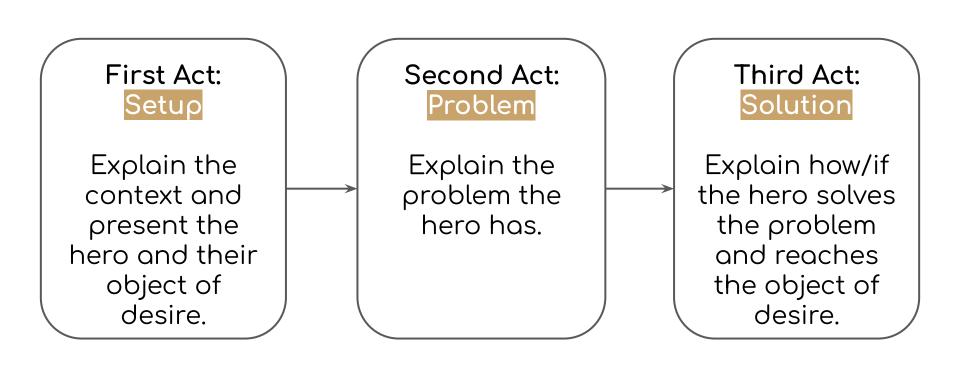
## How can we structure a data-driven story?

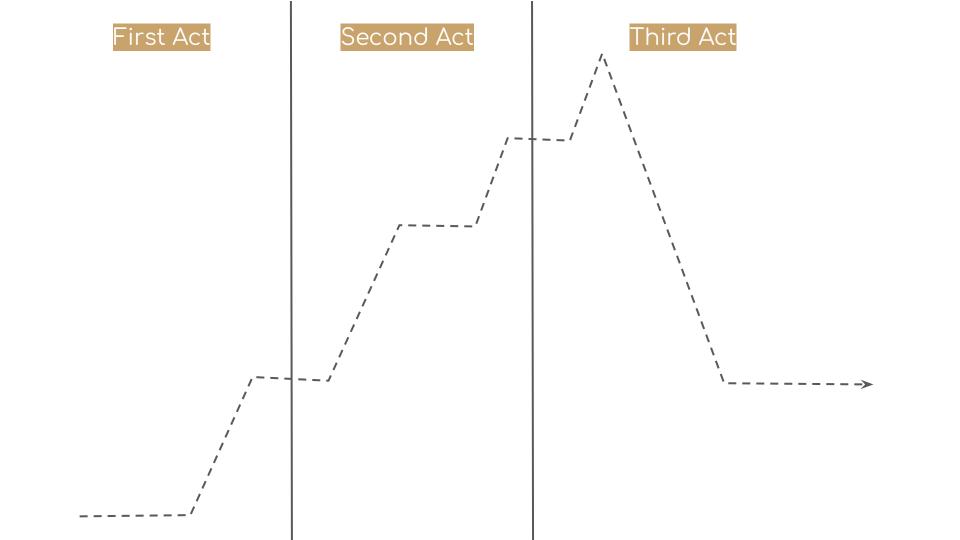
# Let's borrow the structure of a story from the cinema.

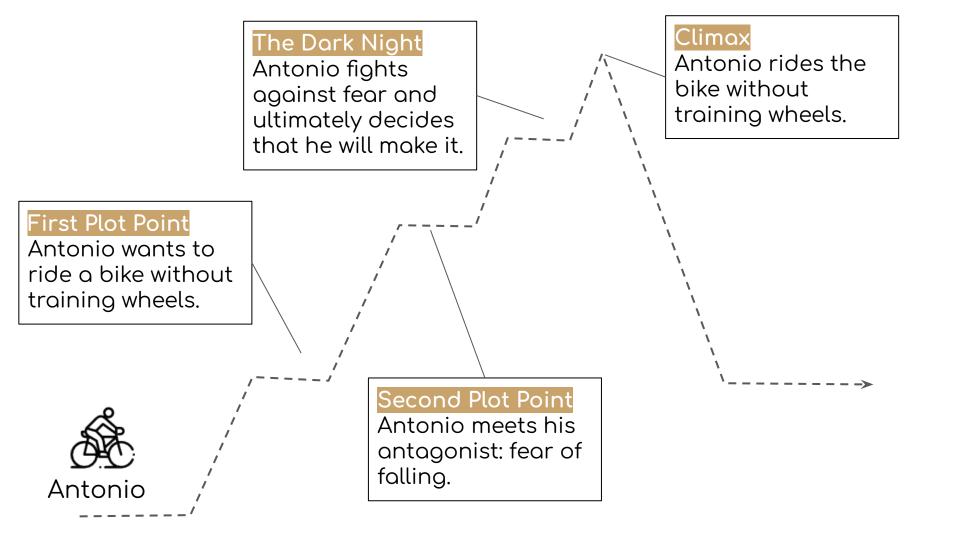
Every story is about a hero wanting something but a problem prevents them from reaching it.

Every story is about a hero wanting something (object of desire) but a problem prevents them from reaching it.

#### The Three-Act Structure

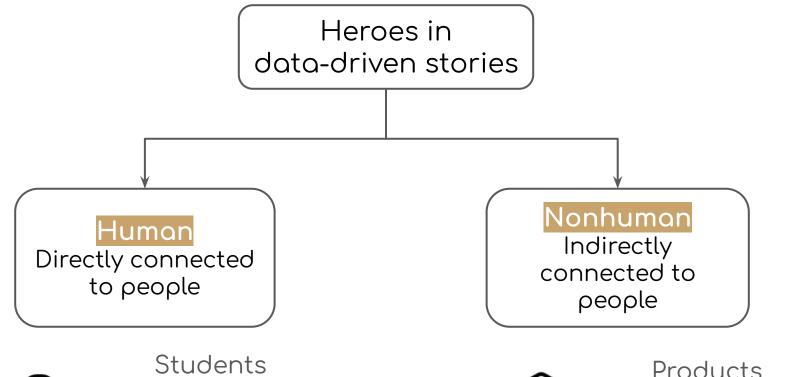






## Who is the hero in a data-driven story?

The audience is not the hero.
The data storyteller is not the hero.
The hero is extracted from the data.





Students
Patients
Organizations
Countries

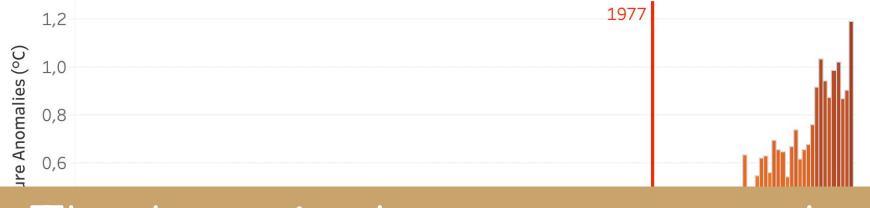


Products Temperature Trains

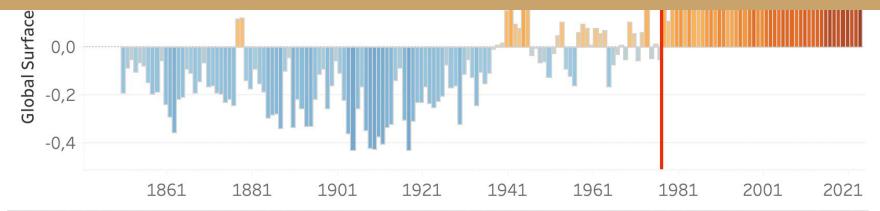
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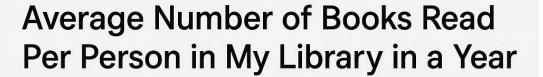
. . .

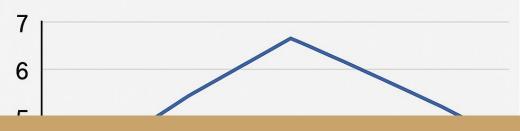




### The hero is the temperature!







## The hero are the people who frequent my library.



	Qualitative	
Data	Quantitative	

Data	Qualitative	Experiences, opinions, perceptions, or behaviors of people	
	Quantitative		

Data	Qualitative	Experiences, opinions, perceptions, or behaviors of people	Description of objects, environments, events, processes, or systems
Data	Quantitative		

Data	Qualitative	Experiences, opinions, perceptions, or behaviors of people	Description of objects, environments, events, processes, or systems
	Quantitative	Performance measures, test results, or demographic statistics	

Data	Qualitative	Experiences, opinions, perceptions, or behaviors of people	Description of objects, environments, events, processes, or systems
	Quantitative	Performance measures, test results, or demographic statistics	Measurements of phenomena

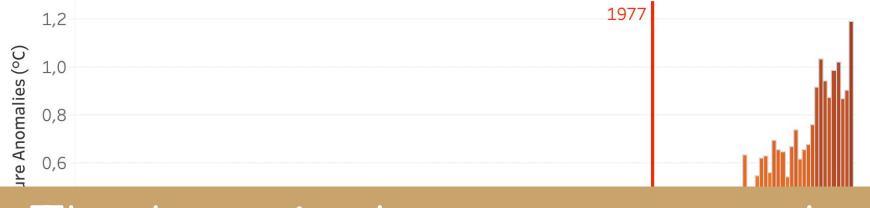
		Human	
Data	Qualitative	Experiences, opinions, perceptions, or behaviors of people	Description of objects, environments, events, processes, or systems
	Quantitative	Performance measures, test results, or demographic statistics	Measurements of phenomena

		Human	Nonhuman
Data	Qualitative	Experiences, opinions, perceptions, or behaviors of people	Description of objects, environments, events, processes, or systems
	Quantitative	Performance measures, test results, or demographic statistics	Measurements of phenomena

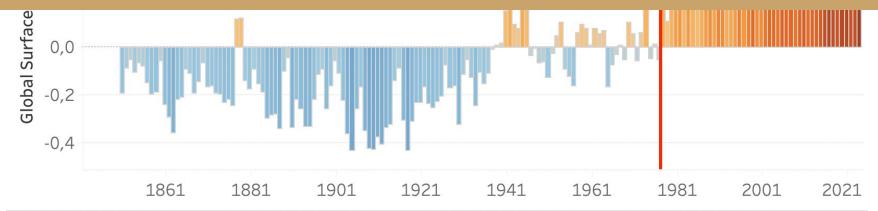
Nonhuman Human Qualitative Description of Experiences, opinions, objects, perceptions, or environments, behaviors of events, processes, or systems people Data Quantitative Measurements of Performance phenomena measures, test results, or demographic statistics

Hero





### The hero is the temperature!

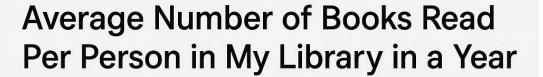


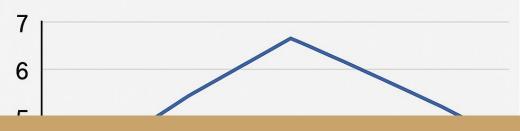
Nonhuman Human Qualitative Description of Experiences, opinions, objects, perceptions, or environments, behaviors of events, processes, or systems people Data Quantitative Measurements of Performance phenomena measures, test results, or demographic statistics

Hero

Human Nonhuman Qualitative Description of Experiences, opinions, objects, perceptions, or environments, behaviors of events, processes, or systems people Data Quantitative Measurements of Performance phenomena measures, test results, or demographic statistics

Hero





## The hero are the people who frequent my library.



#### The Data-Hero Humanity Matrix

Nonhuman Human Qualitative Description of Experiences, opinions, objects, perceptions, or environments, behaviors of events, processes, or systems people Data Performance Quantitative Measurements of measures, test phenomena results, or demographic statistics

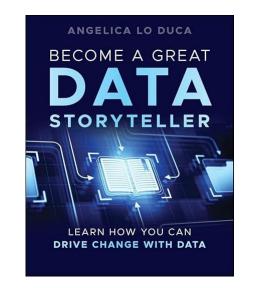
Hero

#### The Data-Hero Humanity Matrix

Nonhuman Human Qualitative Experiences, Description of opinions, objects, perceptions, or environments, behaviors of events, processes, or systems people Data Performance Quantitative Measurements of measures, test phenomena results, or demographic statistics

Hero

Who specifically is the hero?
A single person?
A group of people?
An organization?



Use the Data-Hero-Concreteness Matrix.

## Every hero has a sidekick who reinforces the hero's presence.

The sidekick is the human case behind your data.



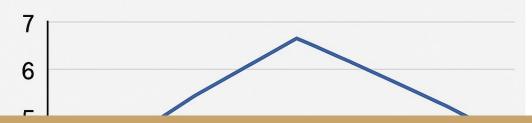
1,2

A sidekick can be a climate change expert or your friend experiencing temperature changes (floods, too high temperatures,...)

1977



#### Average Number of Books Read Per Person in My Library in a Year



## The sidekick could be a real reader who frequents the library.

2013 2020 2021 2022 2023 2024

Every story is about a hero wanting something (object of desire) but a problem prevents them from reaching it.

Every story is about a hero wanting something (object of desire) but a problem prevents them from reaching it.

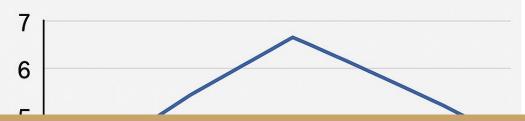




# The object of desire is keeping temperature values constant over the years.



Average Number of Books Read Per Person in My Library in a Year



The object of desire is increasing the average number of read books per person.

ZUZI

**ZU 13** 

ZUZU

Every story is about a hero wanting something (object of desire) but a problem prevents them from reaching it.

The problem is the insight extracted from your data.

The insight is what you have discovered analyzing your data.





# The problem is that the temperature is increasing over the years.



Average Number of Books Read Per Person in My Library in a Year



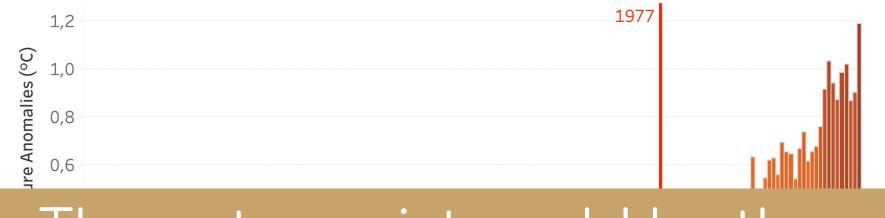
The problem is that since 2022 the average number of books read per person is decreasing.

ZUZI

ZUZU

### The problem is caused by the antagonist.

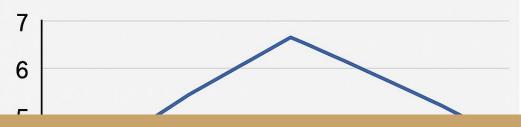




# The antagonist could be the human activity (e.g. CO2 emissions).



Average Number of Books Read Per Person in My Library in a Year



## The antagonist could be a rising interest towards movies.



## Structuring your data as a story enables you to better understand your data!

Hero
Present hero, their
goals, and their
object of desire.

Context
Describe
where the
hero lives.

Inciting Event
A turning point
preparing the
problem.

Buildup
Prepare the final
pieces for the
first plot point.

First Plot Point Introduce the main problem the hero has.

#### First Act

Second Pinch Point

Reinforce the contrast between the hero and the antagonist. Action

Describe how the antagonist causes the problem.

Second Plot Point

Show the contrast between the hero and the antagonist.

First Pinch Point

Present the antagonist.

Reaction

Reinforce the problem by showing the effects.

Second Act

Dark Night or Third Plot Point Knowledge

Third Act

Climax

The moment where the hero's goal is met (or lost)

Next Steps Objective

Hero Present hero, their goals, and their

Context Describe where the

hero lives.

Inciting Event A turning point preparing the ∷ problem.

Buildup :: Prepare the final ∷ pieces for the

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Show the contrast between the hero and the antagonist. First Pinch Point

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Second Act

Dark Night or Third Plot Point Knowledge

Third Act

Climax

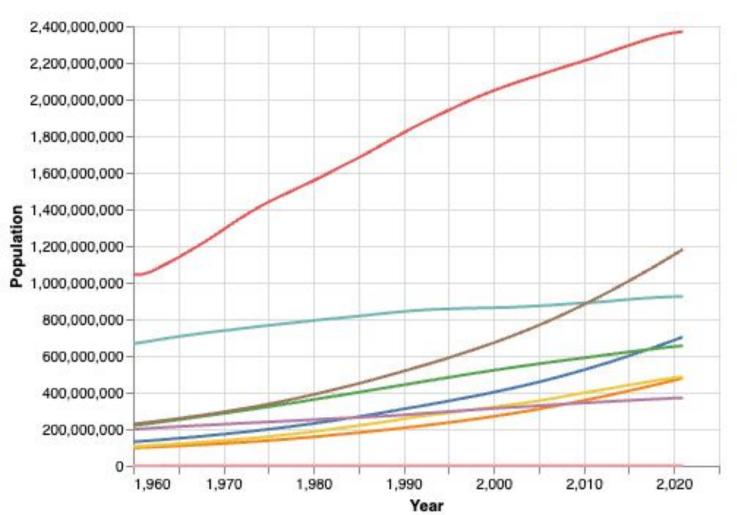
The moment where the hero's goal is met (or lost)

Next Steps

Objective

If I had more time, I would have written you a shorter letter. (Blaise Pascal)

Brevity takes time. (Matthew Dicks)



#### Country Name

- Africa Eastern and Southern
- Africa Western and Central
- East Asia & Pacific
- Europe & Central Asia
- Latin America & Caribbean
  - Middle East & North Africa
- North America
- Pacific island small states
- Sub-Saharan Africa

#### Population in North America over the last 50 years



- 1. Lower Fertility Rate
- 2. Lower Immigration Rate

Enhance Family-Friendly Policies -

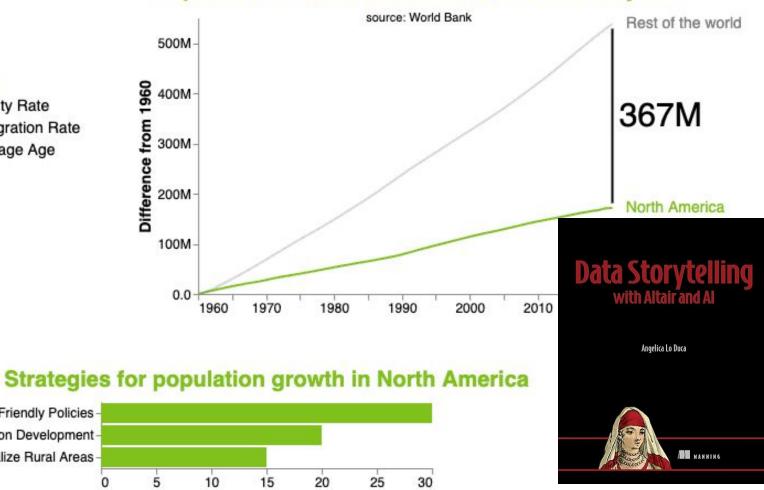
Immigration Development-

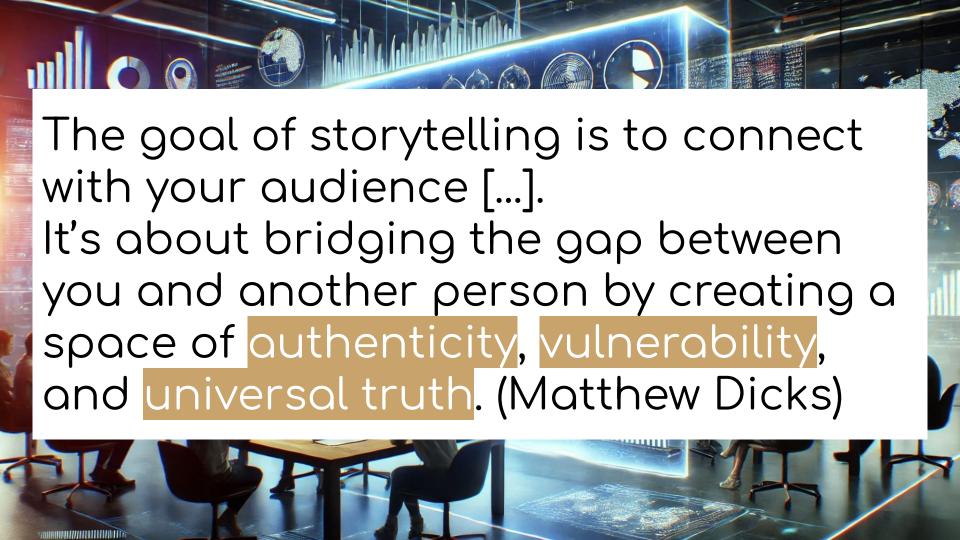
Revitalize Rural Areas

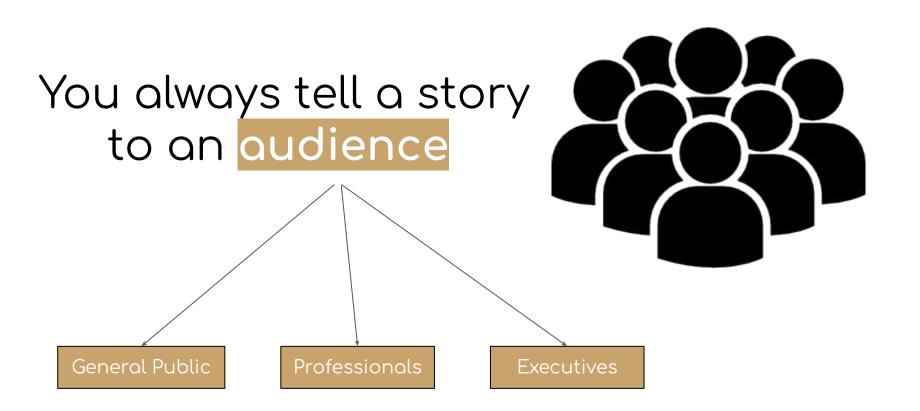
0

Population Increase

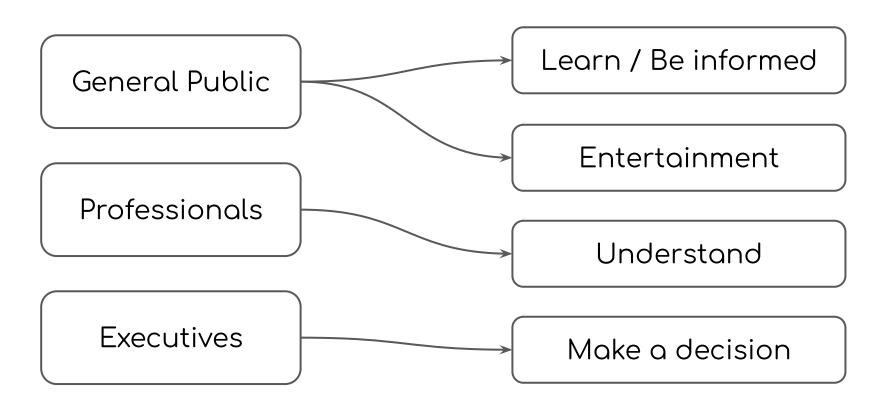
3. Higher Average Age







#### Each audience has a different goal



#### Based on your audience, you will choose an appropriate

#### Language and Tone

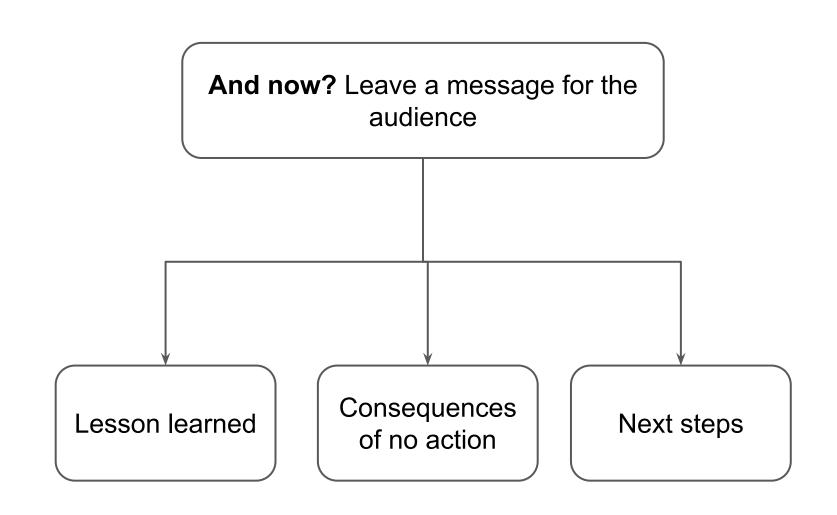
The set of words (language) and the emotional expression conveyed through them (tone)

#### Context

The level of details to add to your story, based on the cultural sensitivity of the audience

## The story is always the same. The way you convey it changes based on the audience.

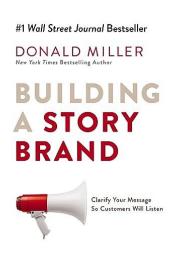
### After the story is ended

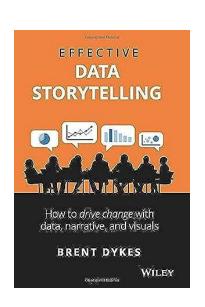


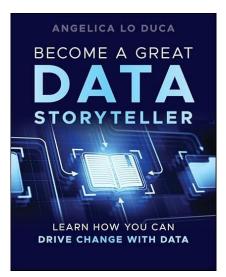
Next Step	Description	Purpose	Example
Ask for support	Ask the audience to support the story in some way	Leverage the audience's competencies to solve the problems highlighted in the story	Invite the audience to participate in a survey
Provide different options	Provide the audience with potential alternatives to proceed	Help the audience's decision-making process	A list of possible alternative next steps: A, B, C
Free interaction	Leave the audience the possibility to freely interact with the story	Let the audience analyze the data and draw conclusions	An interactive chart
Learn more	Encourage the audience to delve deeper into the topic or insights presented in the data story	Direct the audience to additional resources, articles, studies, or references for a more comprehensive understanding	A link to an in-depth analysis report
Propose a plan	Propose a plan outlining the sequence of actions to be taken	Let the audience continue working on the story after its end	A list of possible sequential next steps
Sharing	Encourage the audience to share the data story, for example, on their social networks	Leverage the audience's networks, foster discussions, and increase visibility to amplify the reach of the data story	Use social media buttons to share the story

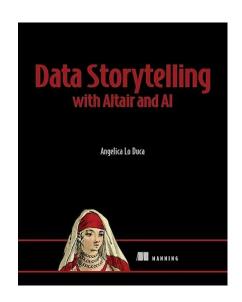
### Bibliography

#### **Books**









Storytelling

Use the 7 Elements of Great Storytelling to Grow Your Business

Conceptual perspective

Technical perspective

#### Influencers

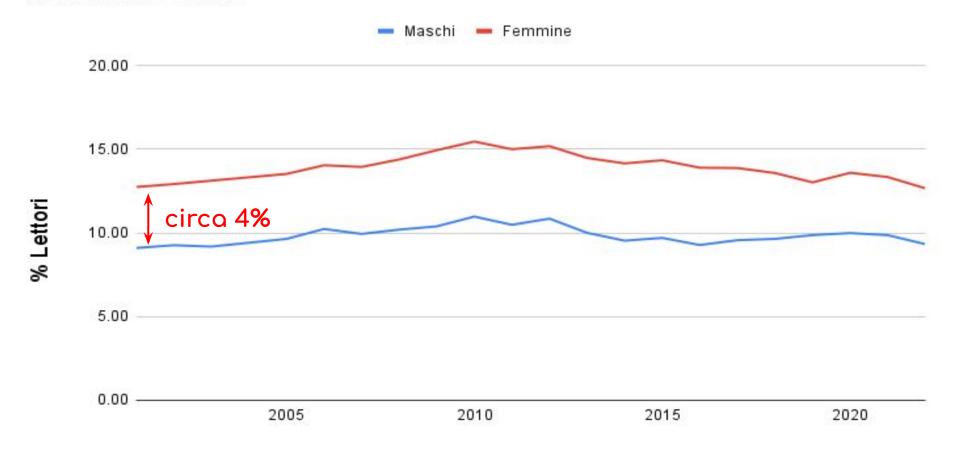




**Brent Dykes** 

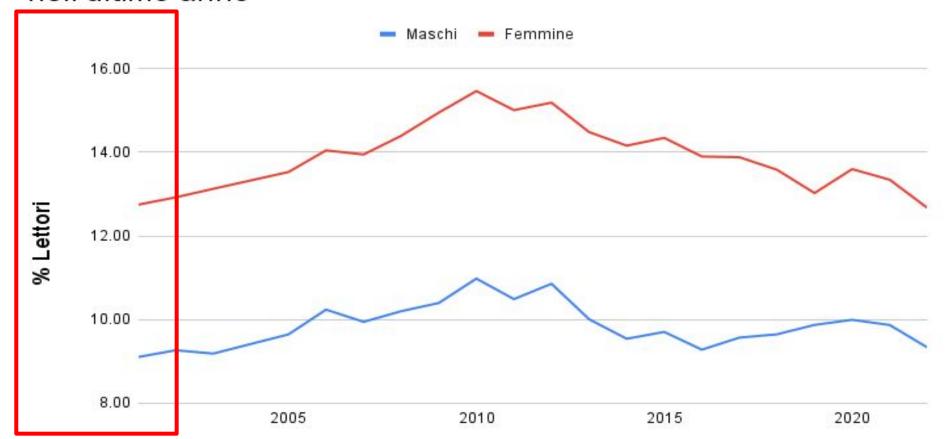
Salma Sultana

## Manipolazione di dati



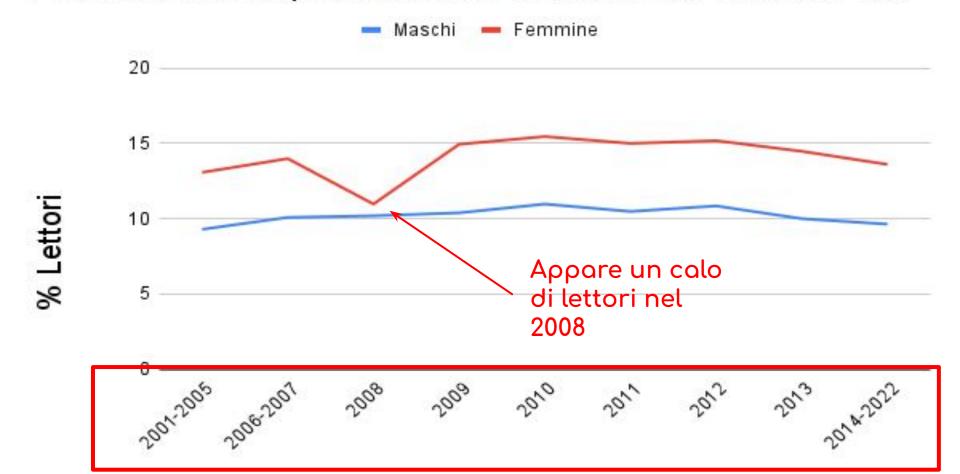
# Leggere è da femmine? No, ma i numeri dicono che loro

leggono di più.

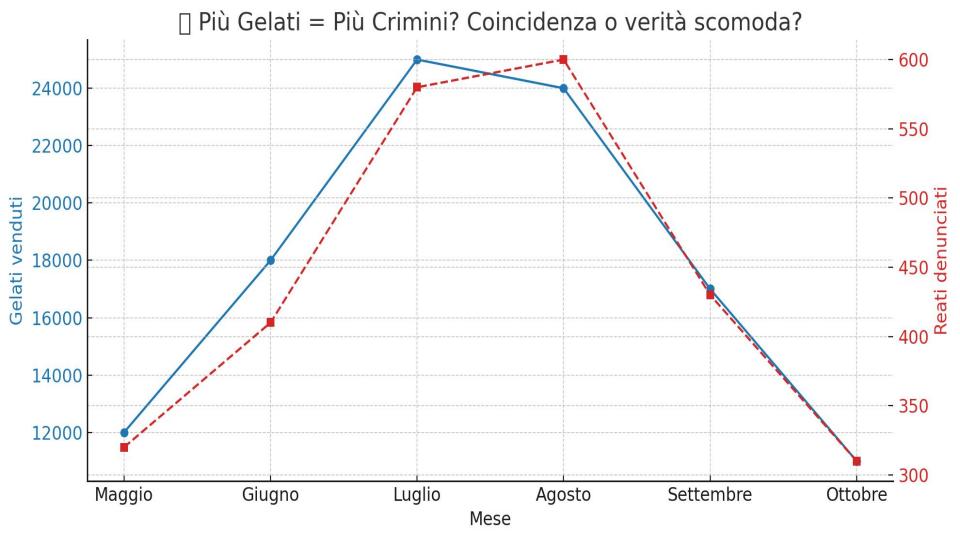


## Leggere è da femmine: i numeri dicono che loro leggono molto di più.

#### Percentuale di persone che hanno letto almeno un



## Il misterioso crollo del 2008: quando i libri sparirono dagli zaini



Nei mesi in cui il consumo di gelato aumenta... aumentano anche i reati. Coincidenza? O il gelato rende le persone più aggressive? Più Gelati = Più Crimini?
Coincidenza o verità scomoda?
D'estate aumentano le vendite di gelato...
E aumentano anche i reati!
Quindi... forse il gelato provoca la criminalità?

Questo grafico è visivamente credibile, ma in realtà sfrutta una relazione apparente (correlazione spuria):

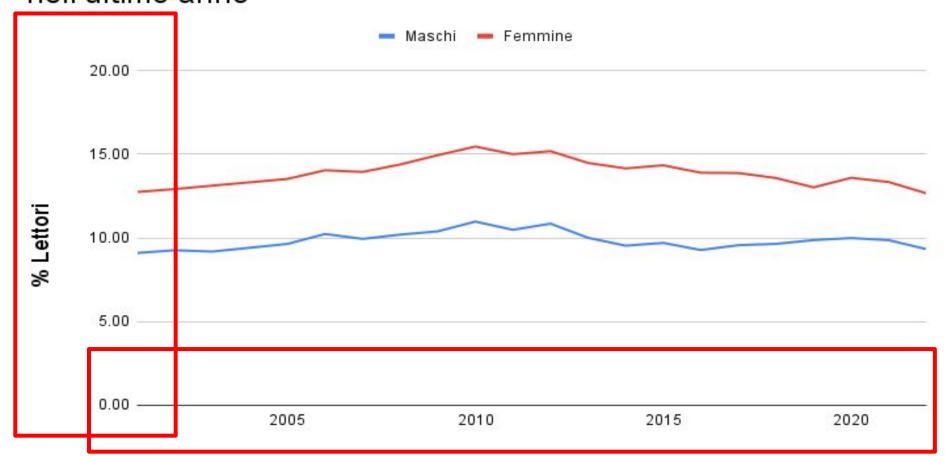
il vero fattore comune è l'estate!

Fa caldo → più persone comprano gelati

Fa caldo → più persone sono in giro → più occasioni per commettere reati

## ATTENZIONE!

I dati possono essere raccontati in modo distorto!



#### New Hires' **Psychological Safety** a U.S **Fades over Time** creat open In a study of some 10,000 employees in a large high. U.S. organization, people who'd just joined the and t firm experienced higher psychological safety than their veteran colleagues but soon lost it. orga went Psychological safety (5: high, 1: low) draw by length of service seek 4.20 iden roles didn 4.15 or af it die 4.10 en's whet ema 28% the a 4.00 may searc Length of service (years)

#### La sicurezza psicologica dei nuovi assunti svanisce nel tempo

In uno studio condotto su circa 10.000 dipendenti di una grande organizzazione statunitense, le persone che si erano appena unite all'azienda hanno sperimentato un livello di sicurezza psicologica più alto rispetto ai colleghi veterani, ma lo hanno perso rapidamente.

Sicurezza psicologica (5: alta, 1: bassa) in base all'anzianità di servizio

Source: Harvard Business Reveiew, January 2025, pp. 22.

